## **Job Evaluation Rating Document**

CUPE, SEIU, SGEU, SAHO	Job Title	Information Technology Support Working Supervisor	Code
	Date	October 2000	
SEIU WEST	Revised Date	2004	058
SGEU	Revised Date	June 16, 2022	

Decision Making	Degree
Meets support centre objectives and short term goals by responding to client issues in a timely manner and when coordinating deployment and configuration of support systems. Decisions affecting the support centre are made on an exceptional basis when prioritizing and resolving urgent technical problems. Provides solutions where there are no manuals or guidelines.	4.0

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Education	Degree
Grade 12. Computer Systems Technology diploma (Saskatchewan Polytechn	ic 2085 hours).
	4.5

Experience	Degree
Thirty-six (36) months previous experience as a systems technician in a highly integrated network environment to consolidate knowledge and skills. Eighteen (18) months on the job to develop an understanding of information systems, applications, operations including vendor-specific training and department policies and procedures.	8.0

Independent Judgement	Degree
Computer support work is carried out in accordance with generally accepted practices. Solutions to problems that occur on a regular basis require analysis and troubleshooting to determine the cause of the problem and choosing the necessary action to achieve desired outcomes. Responsible for prioritizing requests for service.	4.0

Working Relationships	Degree
Provides technical support for all computer systems and network users. Contacts with staff can be difficult or emotional.	4.0

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## **Code** 058

Impact of Action	Degree
Poor documentation on service calls results in improper prioritization of services. Inadequate planning and implementation of service delivery models can result in improper or untimely handling of support calls. The inability to promptly deal with support issues will result in identifiable deterioration of staff relations.	2.5

Leadership and/or Supervision	Degree
Provides regular direction to other technicians and provides advice on computer hardware and software to operating personnel. Provides functional guidance on a variety of complex support calls and ensures documentation and follow-up are completed.	4.0

Physical Demands	Degree
Regular physical effort such as standing and lifting with fine movements associated with computer operation.	
	2.0

Sensory Demands	Degree
Regular effort with report writing, training, instruction, research, analysis, listening with competing multiple sensory demands.	
	2.5

Environment	Degree
Occasional minor hazards such as chemicals, interruptions and multiple demands.	
	2.0